

Lake Country Unitarian Universalist Church W299 N5595 Grace Drive, Hartland, WI 53029 (262) 369-1703 www.lcuuc.org

NEWS for Lake Country UUs

Black Lives Matter LCUUC is a Welcoming Congregation for bisexual, gay, lesbian, queer, non-binary and/or transgender people



November 2020

Worship services

Connect with us on Zoom each Sunday at 10am for our Virtual Service

Our services are streamed/broadcast live and may be posted publicly. If you do not want your picture or name to be seen, please turn off your video and change your screen name after you have been admitted to the meeting.

November 1

Pandemic Grief—A Grief Experience beyond the Norm –Elizabeth Lewis *Collection for Waukesha Food Pantry*

Grief is a necessary emotion – a way of processing the pain of loss. But grief is also a depleting emotion, one that can take a toll on our physical, emotional, mental and spiritual well-being. The global pandemic has presented us with what grief specialists call “a grief experience beyond the norm”. Such grief experiences make grieving harder than usual because sometimes we’re not sure what we’re grieving, or if it’s OK to feel the loss we’re feeling, and we might feel we have little or no idea how to forge a path toward healing. Come learn about the four types of grief identified as beyond the norm, how these types relate to the pandemic, and specific actions that are recommended in order to work skillfully with the pain of loss.

Wednesday, November 4

Post-election Reflection –Rev. Carin Bringelson, LCUUC Minister

This special 7pm mid-week service will hold sacred space for members and friends of LCUUC to be in community and share their responses to the previous day’s election results (or the lack thereof). Please find the Zoom link in Rev. Carin’s article on the next page.

November 8

Embodied Spirit –Rev. Carin Bringelson

On this Sunday after the Presidential Election, prepare to engage in some embodied spiritual practices that will ground us in the present moment so we may be best prepared for whatever the future calls us to do.

November 15

Leading with Hearts and Smarts –Rev. Carin Bringelson *Collection for UU Service Committee*

Earlier this weekend, leaders of the congregation will engage in a “Startup Ministry Retreat.” During Sunday’s worship service, we will share insights that we gained from the weekend reflecting on the roots and shoots of LCUUC.

November 22

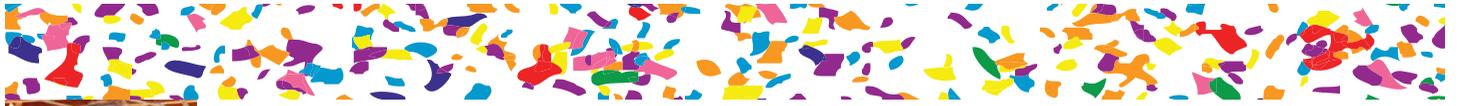
Enough is a Feast –Rev. Carin Bringelson

American Thanksgiving can be a complicated holiday, given the history of genocide of Indigenous people—not to mention the ongoing pandemics. And simultaneously there is enough for which to be grateful. Part of our worship will include a “Bread Meditation,” so we invite you to bring some of your favorite bread (or participate in a Bread Share as explained in the following newsletter article).

November 29

The Meaning of Home: Guest at Your Table –Lois Remeikis and Caryl Whiteman

For many of us, our relationship with home has intensified this year. The pandemic has given many of us new appreciation for, and concerns about, the places we call home and the centrality of these places in our lives. This year, during Guest at Your Table, we invite you to witness stories of our partners around the world as they tell you about home. This service will highlight the work of Unitarian Universalist Service Committee.



Carin's Corner

"When I breathe in, I breathe in peace. When I breathe out, I breathe out love."

I'm grateful for this Unitarian Universalist hymn which reminds us to breathe with all our highest aspirations. November's theme is "Spirituality" — a word rooted in the Latin word *spirare*, which means "to breathe." Let us breathe together throughout this month.

As I write this, Election Day is fast approaching—with much anticipation. Given the uncertainty of the political and social climate of our times, I am offering a Zoom gathering the evening after Election Day, to be in community no matter what the outcome of the election (or lack thereof). We will:

- light our chalice,
- listen to music,
- voice our joys and concerns, and
- take some time to simply breathe together.

Post-Election Reflection: A mid-week worship

Wednesday, November 4, 2020 @ 7pm—8pm Central Time. Join Zoom Meeting [HERE](#).

These are the specifics just in case the above link doesn't work or you want to copy and paste:

<https://zoom.us/j/98176061572?pwd=bU16T1kyT1RtL0FybTJMcHM1ZkFCZz09> Meeting ID: 981 7606 1572 Passcode: 233437

Also, the Unitarian Universalist Association and others are hosting a **Post-Election Vigil & Community Gathering** on Thursday, November 5, 2020 at 7pm—8:15pm Central Time. More details are available [HERE](#).

If you have questions or concerns, please be in touch. We are in this together.

In Growing Faith,

Rev. Carin



Meeting with the Minister

If you would like to meet one-on-one with Rev. Carin, please email her to set up a time: revcarin@lcuuc.org.

Please note that Rev. Carin's ¾-time schedule includes a Sabbath on Mondays as well as one "Off Week" every four weeks. Her upcoming calendar includes the following:

- Oct. 26–Nov. 2, 2020: Off Week
- Nov. 23–29, 2020: Off Week
- If there's a need to reach Rev. Carin with a pastoral care emergency while she is away, please contact Caring Circle Chair Yvonne Fort at: myfort2@wi.rr.com



Bread Share

In preparation for the Nov. 22nd worship service with Bread Meditation, would you like to bake some bread, share it with another household, and receive a special loaf in return? If so, please register to drop off your loaf at LCUUC during one of the following times:

- Saturday November 14 @ 11am – 12noon
- Sunday November 15 @ 11:30am – 12:30pm
- Tuesday November 17 @ 5pm – 6pm
- Wednesday November 18 @ 12noon – 1 pm

Please REGISTER before Thursday, November 12th to let us know when we can expect you (and ensure there is a loaf for you to receive). Please sign up [HERE](#).

A little background: LCUUC has traditionally hosted a Big Potluck on the Sunday before American Thanksgiving. This year a potluck won't be possible due to the pandemic — but we DO want to offer something special! We will have a Bread Meditation during worship service on November 22nd, and — for those who are interested — this Bread Share is an opportunity to share your culinary craft.

Questions? Contact Sarah Ehrhardt at sehrhardt64@gmail.com



Worship Arts

Our next meeting is November 10th at 7 pm on Zoom. We invite anyone who would like to join us. Contact Caryl at clwhiteman@sbcglobal.net for the Zoom link.

Fall Hike at Lapham Peak

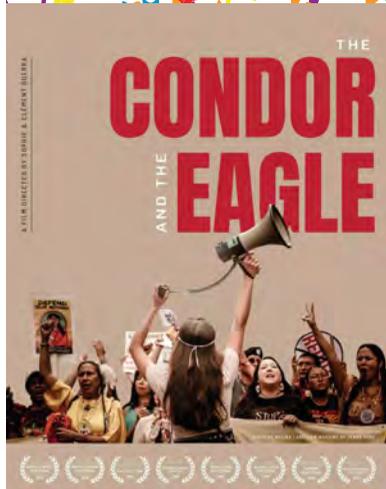
Sunday, November 8th, 2pm

Old friends, new friends come join us for a hike at Lapham Peak. Enjoy the fall weather and some safe socialization. Meet at Homestead Hollow at 2pm. All are welcome, bring a friend!



Still training "Tech 2" Zoom volunteers

The **Worship Arts Committee** currently depends on volunteers to “run tech” on Zoom every Sunday worship. We are currently training “Tech 2” volunteers who ensure that people are allowed into the worship service from the waiting room and that the service is recorded. Want to learn more about how to help on Zoom? Please contact Caryl Whiteman at clwhiteman@sbcglobal.net. We look forward to showing you how easy it is!



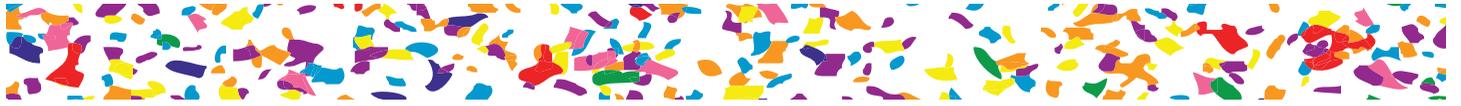
Ministry for Earth Movie and Discussion Nov. 15 – 7:00 PM

The LCUUC Ministry for Earth Committee will be presenting the film **The Condor and the Eagle** on Sunday evening November 15 at 7 PM via Zoom, with discussion after the film. In this film, which was produced by the UU Ministry for Earth, indigenous environmental leaders embark on an extraordinary trans-continental adventure from the Boreal forest to deep into the heart of the Amazonian jungle to unite the peoples of North and South America and deepen the meaning of “Climate Justice.”

The Condor & the Eagle documentary offers a glimpse into a developing spiritual renaissance as the film four protagonists learn from each other's long legacy of resistance to colonialism and its extractive economy. Their path through the jungle takes them on an unexpectedly challenging and liberating journey, which will forever change their attachment to the Earth and one another.

Please see the poster on the next page for more information. Look for details about this Zoom event as the November 14 date approaches.

From the Earth Ministry Committee



Lake Country Unitarian Universalist Church
Ministry for Earth Movie and Discussion Nov. 15 – 7:00 PM

The LCUUC Ministry for Earth Committee will be presenting the film **The Condor and the Eagle** on Sunday evening November 15 at 7:00 PM CST, with discussion after the film. The screening will be web based followed by a Zoom discussion.



Date – Sunday 11/15/2020

Time - 7:00 pm - 9:00 pm

Location – This screening will be an online web based event followed by a discussion. Preregistration is required and an invitation link will be sent to you prior to this screening. Registration opening soon.

Synopsis: Indigenous environmental leaders embark on an extraordinary trans-continental adventure from the Boreal forest to deep into the heart of the Amazonian jungle to unite the peoples of North and South America and deepen the meaning of “Climate Justice”. **The Condor & The Eagle** documentary offers a glimpse into a developing spiritual renaissance as the film four protagonists learn from each other’s long legacy of resistance to colonialism and its extractive economy. Their path through the jungle takes them on an unexpectedly challenging and liberating journey, which will forever change their attachment to the Earth and one another.

The Condor & the Eagle premiered in October 2019 at the Woodstock Film Festival, was selected by 28 world-renowned film festivals and has won 8 awards including Best Environmental Documentary at the 2019 Red Nation Film Festival.

This event sponsored by:

Lake Country Unitarian Universalist Church
W299 N5595, Grace Dr, Hartland, WI 53029
(262) 369-1703



ON BOARD

Ahoy from the Board! Here are highlights from our October 20th meeting:

- Congregants – please mark your calendars for the kick-off to a Ministerial Startup Retreat led by Rev. David Pyle, from the MidAmerica Region of the UUA, on Fri., Nov. 13, 6:45pm - 9pm when all congregants will have an opportunity to tell Rev. Carin LCUUC’s story by sharing memories (both joyful and sorrowful) via Zoom. The Retreat will continue on Sat., Nov. 14 among congregational leadership (past, present & future) participating from 9:15 am – 3 pm.
- The Board enthusiastically supported the work of the Grounds Committee as Janice Tyler and Sarah Ehrhardt presented their Committee’s Master Plan. Stay tuned for exciting news from their Committee about future plans for NEW grounds development/use.
- The Board approved an hourly part-time IT position to support online (Zoom) Sunday services to be hired and supervised by Rev. Carin. Monies saved from not conducting services in person will be used to fund this position, and this hire will help relieve IT volunteer burnout due to increased needs during the pandemic.
- To save money during the cold months, the portable toilet will be removed on November 2. Please plan accordingly as the building and bathrooms remain closed to non-essential employees/persons.
- The Board supports efforts to plan for safety improvements to the facility for when the church resumes in-person services, including retrofitting 3 classroom windows (to allow for exit access), adding an interior door and enhancing interior door locks. Elisabeth Harrahy presented an improved door locking mechanism that is in use at UW-Whitewater classrooms.
- Thank you to Rev. Carin, Paula Hillman, Harry Nichols and Amy Seay who are working to shore up LCUUC’s Staff Handbook, Role Descriptions and Performance Review process.
- Membership and RE committees would like congregants to join them for a Halloween bonfire on Oct. 31st (it will be a full moon). Treats will be provided for the kids.
- LCUUC has 459 followers on Facebook!

LCUUC Board Members

Paula Hillmann, President	George Ehrhardt
Dave Cicero, Vice President	Catherine Marrari
Amy Seay, Secretary	Harry Nichols
Tim Fuller, Treasurer (ex-officio)	Gail Ostler
Lisa Alvarado	Brynn Vukelich

Respectively submitted by Catherine Marrari



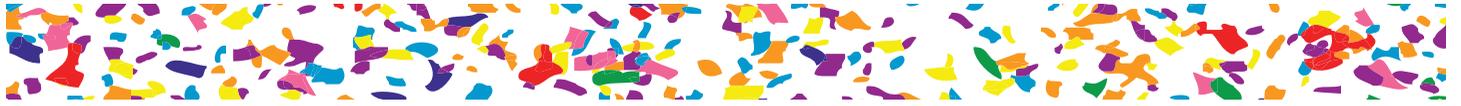
GRACE NOTES

The music continues to flow in our on-line services. We have added Hymns back into the mix and have begun to build a recorded Hymn archive. We hope to record all of your favorites for this archive. If anyone has suggestions for Hymns you would like to hear, please let us know. A big thanks to Tracy Moraine and Karen Haskell for their hard work in the recording studio.

We have also begun selecting and recording songs for our Winter Solstice and Christmas services in December. These services will feature lots of interesting and unusual music, as well as some old holiday classics.

Please be in touch with any questions or concerns.

Kenn



Ministerial Startup Retreat

The Board, Leadership Development Committee, and Reverend Carin, are excited to invite you to the upcoming Ministerial Startup Retreat facilitated by Reverend David Pyle (UUA) on Friday, November 13 - Saturday, November 14 via Zoom. As Reverend Carin puts down roots and begins to grow into our congregation, this retreat will be a great opportunity for her to learn about our congregation at a deeper level.

Below is a detailed agenda of the retreat. Please note that Friday night we welcome the whole congregation, Saturday morning is for past, current, and future leaders of LCUUC, and Saturday afternoon is for the Board and Committee on Shared Ministry. Please mark your calendar and plan to attend this exciting, engaging retreat!

Ministerial Startup Retreat Agenda

Lake Country UU Church, November 13th and 14th, 2020

Facilitated by Rev. David Pyle, Regional Lead, MidAmerica Region of the UUA

Friday, November 13th 2020 (All Times Central Time) – All of the Congregation

6:45pm – 7:00pm *Gathering and Centering*

An initial gathering of the congregation members, with an opening centering worship led by Rev. Pyle, and an introduction to the process of a ministerial startup workshop.

7:00pm – 9:00pm *Telling Our Story*

We will engage in telling Rev. Carin the story of our congregation through a shared telling of the Joys and the Sorrows in our history. Each Congregation member will be invited to share three times in their experience of the congregation that gave them joy, and three times that there was a sorrowful experience in the congregation. The congregation members will share these joys and sorrows with Rev. Carin, who will then share back to the congregation what she has heard.

Saturday, November 14th, 2020 – All Congregational Leaders (including past, present and/or future leaders)

9:15am – 9:30am *Gathering and introductions*

Informal gathering time for congregational leadership to meet Rev. Pyle, and conduct an informal check-in with one another. Rev. Pyle will guide conversation and will lead the introductions.

9:30am – 9:45am *Centering on Covenant and Ministry*

Rev. Pyle will lead a short centering focused on the nature of Covenant within our relationships. If congregation members have a personal chalice in their home, they are encouraged to have it for this session. Also, all attendees will need a piece of paper and a pen.

9:45am – 10:05am *Lessons from our History*

Congregation members will share their impressions and take-aways from the previous evening's "Telling of our Stories" exercise. What did we learn? What were the most memorable points? What might our history tell us about our congregation?

10:05am – 10:55am *Congregational Myths and Norms Exercise*

We will explore the unwritten norms of behavior or rules in the congregation, as well as the stories that the congregation shares with each other that point to the congregation's identity. In this exercise, congregational leaders are both sharing from their own experience, as well as listening to the ways that the new Minister is encountering and learning about the congregation.

10:55am – 11:05am *BioBreak*

11:05am – 11:55am *Roles and Responsibilities Exercise*

We will look at many different areas of the congregation's life to try to determine where the primary responsibility for these areas lay. Our goal is to look for the places where there are different assumptions in the congregation about who is responsible for what, particularly areas where there is a difference of understanding about areas of responsibility between the Minister and congregational leadership.

11:55am – 12:00pm *Introduction of the Congregational Leadership Assessment Exercise*

Rev. Pyle will introduce a tool for members of the congregational leadership to provide a "self-assessment" for the new Minister on the nature of the leadership relationships in the congregation. The exercise will be conducted individually as a part of the lunch break.

12:00pm – 1:00pm *Lunch and Completing the Congregational Leadership Assessment*

After lunch, **the Board and the Committee on Shared Ministry (COSM) will return for the Afternoon Session**

1:00pm – 2:00pm *The Relationship Between the Minister and the Board*

We will have a shared conversation about previous relationships the congregational board and leadership have had with ministers, and previous relationships that the Minister has had with congregational Boards. The goal of this conversation is not agreement, but understanding, and may point in the direction of how to develop a covenantal relationship between the Minister and the Congregational Board and Leadership.

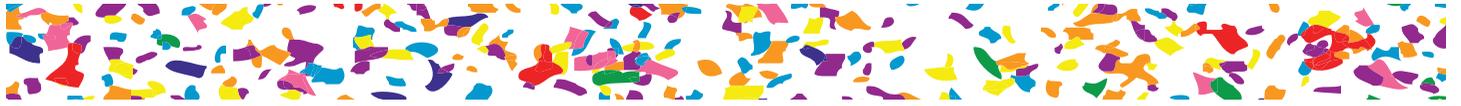
2:00pm – 2:10pm *BioBreak*

2:10pm – 2:50pm *Elements of a Covenantal Relationship*

We will explore what the Minister and the Board need from each other in their relationship of co-leadership, based upon the congregation's and the Minister's history. This will also include looking at the upcoming work of the Board and the Minister during the next year, agreeing together how each will support the work and ministry of the other. This session will use a combination of covenantal understanding and short-term planning processes. We will focus on the areas where the Board and the Minister have a shared leadership responsibility.

2:50pm – 3:00pm *Closing Centering on Covenant*

Rev. Pyle will return to the center of Covenant that began the Saturday workshop, through a process of sharing appreciations for one another.



* NEW FUNdraising INITIATIVE! *

In lieu of our Fall Auction, the FUNdraising committee wants to encourage *pop-up* events and other donations throughout the fall and winter, both to continue our fundraising efforts as well as to develop and maintain community.

Consider hosting a Pop-Up Event or donate an item! Here's some ideas:

- A pop-up event could be an online event – for example, teaching a hobby, art lessons, cooking class, discussion about a topic of interest, scavenger hunts, storytelling, singing, game night, charades.
- Cook a meal and deliver it to each house and have everyone eat together on zoom.
- Host a virtual movie night *via a platform such as Netflix Party (a chat window allows you to share thoughts, jokes and more...)
- Or, host an in-person, outdoor event* such as a snowshoe, campfire gathering, or cross country ski outing.
- Items could include something you've made, for example, candles, quilts, scarves, hats, jewelry, cards, pottery...the list goes on. Photograph the item and include a description. We know some of you are already thinking of ways to make your family and friends feel extra loved this holiday season and a handcrafted gift is a great idea!
- Book Donations are a fun way to get new (OK, slightly used, but awesome!) reading material. You can add puzzles and/or games to expand your book donations!

If you would like to host an event, or donate an item, let us know and we'll get the word out! Let's have some fun!

Thanks much,
Lynne Smith, Chair of the FUNdraising Committee
lynnethetwin@gmail.com 262-719-4392



Youth Religious Education (RE)

Greetings!

We are planning on ending October with another wonderful bonfire on 10/31 to celebrate Halloween this year. I hope the weather will allow us to celebrate more family gatherings this winter as we continue to stay connected both on zoom and in person with the proper precautions in place. Let's hope for some snow and fun filled events this year!

The first month of RE classes went very well and the kids/youth are enjoying time with the volunteer teachers, myself, and others in their class! We are finding a great rhythm to using zoom for learning and everyone is especially enjoying the use of sharing videos/music in our time together. We still try to have some fun each class as well and are finding some creative ways to get up and move around!!

November's Soul Matters theme is: **HEALING**. I look forward to meaningful lessons that will focus on such a relevant topic during these trying times in our country. I hope each child/youth can look inside and find the ability to allow healing to occur however needed in their own lives and to care for the people around them.

The November class schedule is:

- **4k – 1st grade will meet at 11am on 11/1 & 11/15**
- **2nd – 5th grade will meet at 11am on 11/8 & 11/22**
- **Middle School (6th – 8th grade) will meet at 6:30pm on 11/1 & 11/15**
- **High School (9th – 12th grade) will meet at 6:30pm on 11/8 & 11/22**

On Friday evening, 11/20 we will be having our November RE Family Night from 6:30 – 7:30pm on Zoom. This informal zoom meet up will allow families to discuss a topic pertinent to our 7 principles and enjoy an activity together as a family while Zoom "chatting" with others. Details will be sent via email from the director of RE in early November.

Enrollment for Religious Education classes is ongoing and information about classes can be found at lcuuc.org

"You must be the change you wish to see in the world" ~ Mahatma Gandhi

In Peace–
Chris Rollins, Director of Religious Education





SOCIAL JUSTICE

New sign on our corner!

We have a new sign! The banner we erected a few years ago, stating our social justice priorities became battered, and was taken down in the spring. Our new sign is sturdy and durable, proclaiming our Social Justice beliefs. Huge thanks to Ginger Goral for her design, and to Phil Smith for construction and installation!



Getting out the Vote!

Thanks to all those who contributed to writing letters for our Vote Forward campaign. We mailed over 2,700 letters to traditionally under-represented voters in swing states like Wisconsin, Ohio, Arizona and Texas, encouraging them to vote in this election. Here is a photo of Phil Smith and Chris Kunert (our letter writer champion!) delivering many of our letters to the post office.

Designated collection

November's Designated Collection will go to the *UU Service Committee*. The UUSC's mission is to advance human rights and social justice around the world, partnering with those who confront unjust power structures and mobilizing to challenge oppressive policies. Their work is focused on defending the rights of those at risk due to criminalization and systemic oppression of people based on their identity. The UUSC supports self-determination and works to defend the rights of people displaced due to climate, conflict or economic hardships. Striving to center the voices of people most affected by injustice, UUSC creates eye-to-eye relationships with frontline grassroots movements across the world that support marginalized communities in determining their steps for the future.

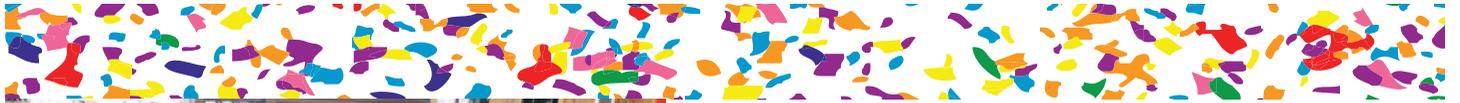
The Food Pantry we will collect for in November is *The Food Pantry of Waukesha*.

Coming soon: LCUUC HOLIDAY GIFTS

This holiday season will be different from all the rest due to COVID-19. Many of us will not gather together for Thanksgiving or Hanukkah or Christmas, or see our relatives in person this year. Consider using **LCUUC Holiday Gifts** for all your holiday shopping! You fill out the **LCUUC Holiday Gifts** form, send in a check (or donate online) and we will do the rest.

The Social Justice committee will soon send out an email **LCUUC Holiday Gifts** form. You select gift donations for your family and friends. These donations are for social justice organizations our church has connections with, such as the Hope Center and Family Promise.* You will fill out the form, total the donation amounts, and send the money to church and we will do the rest! The Social Justice committee will make sure your various donations get to the agencies you've selected. If your donation (for example, a \$50 donation to the Hope Center that buys a 31-day bus pass for a client) is a Christmas present in honor of Mimi & Papa Smith, we will email Mimi & Papa for you a few days before Christmas telling them about your generous gift. Holiday shopping couldn't be easier or more aligned with your values!

*NOTE: There will also be a list with links to some Black-owned businesses and some socially responsible companies. The links send you to their websites to buy gifts and giftcards directly from them.



Free piano

LCUUC has received a generous donation from one of our members of a baby grand piano for our social hall. Since we don't need two pianos in the social hall, the Lowrey spinet piano that is currently there needs to move on to a new home. If you (or someone you know) would like a free piano (for the cost of moving the piano) please contact Tracy Moraine (414-418-4527 tracymoraine@gmail.com) as soon as possible.



The **LCUUC CHURCH CALENDAR** can be found **HERE**

LCUUC Staff & Hours

Church office phone: (262) 369-1703
** All staff have mailboxes in church office*

Religious Education Director: Christine Rollins
dre@lcuuc.org (262) 369-1703
Office Hours: Tuesdays 8am-4pm
(Also available by appointment—please contact her directly)

Office Manager: Leann Rigoli
admin@lcuuc.org (262) 369-1703
Office Hours: Tues, Wed, Fri 8am-4pm
Call ahead if possible!

Music Director: Kenn Fox
kenn@pguitars.net (262)369-1703
Available by appointment—please contact him directly

Cleaning: Kaya Rollins



LCUUC
Lake Country
Unitarian Universalist
Church

Our Mission

LCUUC is a diverse religious community supporting one another in our spiritual search for truth, meaning and compassionate connection. Based on the Unitarian Universalist Principles and the transforming power of love, we strive for positive change in the world.

Our Vision

2020 LCUUC is an inclusive spiritual community that is diverse, growing, vibrant, and economically sustainable. We provide enriching lifespan education and a strong public presence supporting social justice.